EURO iSTOXX ESG-X & Ex Nuclear Power Multi

Factor

Company	Supersector	Country	Weight (%)
SAP	Technology	Germany	8.28688
L'OREAL	Consumer Products and Services	France	6.46446
SANOFI	Health Care	France	5.77201
KONE B	Industrial Goods and Services	Finland	5.1182
AHOLD DELHAIZE	Personal Care, Drug and Grocery Stores	Netherlands	4.8456
DRANGE	Telecommunications	France	4.62695
DEUTSCHE POST	Industrial Goods and Services	Germany	4.03122
GRP SOCIETE GENERALE	Banks	France	3.89786
HERMES INTERNATIONAL	Consumer Products and Services	France	3.83737
BERDROLA	Utilities	Spain	3.80176
NI	Energy	Italy	3.76786
TELLANTIS	Automobiles and Parts	Italy	3.66947
SML HLDG	Technology	Netherlands	3.23118
ANDSTAD	Industrial Goods and Services	Netherlands	3.15658
HENKEL PREF	Consumer Products and Services	Germany	3.13691
OTALENERGIES	Energy	France	2.92934
NGIE	Utilities	France	2.71751
ASSICURAZIONI GENERALI	Insurance	Italy	2.29321
MERCK	Health Care	Germany	2.16744
NUENCHENER RUECK	Insurance	Germany	2.02138
NTESA SANPAOLO	Banks	Italy	1.87095
ELEFONICA	Telecommunications	Spain	1.60155
REPSOL	Energy	Spain	1.51447
HANNOVER RUECK	Insurance	Germany	1.40399
BEIERSDORF	Personal Care, Drug and Grocery Stores	Germany	1.36042
BANK OF IRELAND GROUP	Banks	Ireland	1.25082
JCB	Health Care	Belgium	1.09182
GAZTRANSPORT ET TECHNIGAZ	Energy	France	0.94851
DEUTSCHE TELEKOM	Telecommunications	Germany	0.93829
UNIPOL GRUPPO	Insurance	Italy	0.91323
PORSCHE AUTOMOBIL HLDG PREF	Automobiles and Parts	Germany	0.83263
RAIFFEISEN BANK INTERNATIONAL	Banks	Austria	0.78974
NN GROUP	Insurance	Netherlands	0.75371
BANCA MONTE DEI PASCHI	Banks	Italy	0.65713
HEINEKEN	Food, Beverage and Tobacco	Netherlands	0.63644
ndustria de Diseno Textil SA	Retail	Spain	0.57773
/INCI	Construction and Materials	France	0.55865
EURAZEO	Financial Services	France	0.49358
/ERBUND	Utilities	Austria	0.43235
BCO BILBAO VIZCAYA ARGENTARIA	Banks	Spain	0.38385
(PN	Telecommunications	Netherlands	0.23232
GALP ENERGIA	Energy	Portugal	0.20464
PSEN	Health Care	France	0.18773
GLANBIA	Food, Beverage and Tobacco	Ireland	0.15254
FALANX	Insurance	Germany	0.12491
ACKERMANS & VAN HAAREN	Construction and Materials	Belgium	0.12026

Company	Supersector	Country	Weight (%)
BUZZI	Construction and Materials	Italy	0.10906
ORION B	Health Care	Finland	0.05307
BOUYGUES	Construction and Materials	France	0.03243

¹Based on the last periodic review implementation